

Eitem / Item	Dyddiad / Date
	09-02-2026
Teitl / Title	Er / For
Update on the plans for the Ceredigion and Carmarthenshire PSB Merger	Discussion and Agreement
Crynodeb o'r Materion / Summary of Issues	

Purpose

The purpose of this paper is to:

- Outline the identified workstreams for progressing the merger
- Confirm what Task and Finish Groups need to be established to take the work forward
- Outline plans for discharging statutory obligations during the merger and for the new Board (including the Assessment of Local Well-being and Local Well-being Plan)

Merger Plan

The merger plan has been split into three defined workstreams, that also considers the requirement to prepare the Assessment of Local Well-being during 2026-2027:

1. Governance
2. Well-being planning and reporting
3. Assessment of Local Well-being preparation

The plan will be delivered in five phases, and it is proposed that a specific working group is established to take forward each separate workstream.

1. PSB Merger Governance Task and Finish Group

The role of this task and finish group will be to lead on and develop the governance arrangements pertaining to the merger. It will prepare the Terms of Reference for the merged PSB and will also look at operational and integrated arrangements. This group will have representation from Ceredigion and Carmarthenshire PSB members and will provide a coordinated forum for shaping the proposals in moving forward.

It is critical that the group includes senior representatives from all member organisations, to ensure effective decision making, organisational commitment and alignment.

ACTION: PSB members are asked to nominate a representative to sit on the PSB Merger Governance Task and Finish Group.

2. PSB Well-being Planning and Reporting Task and Finish Group

The role of this task and finish group will be to prepare an interim light-touch Local Well-being Plan for the merged PSB. Preparing an interim plan at the earliest possible opportunity will ensure continuity in delivering priority activities, it will provide strategic direction and will guide the work of the merged PSBs for a transitional period of 18–24 months, until the publication of the next Local Well-being Plan in 2028.

The group will concentrate on mapping elements of delivery from the existing PSB plans and workstreams. It is anticipated that there will be significant overlap in common priority areas, alongside opportunities to align activity and outcomes without duplicating effort. The regional data coordinator, working across both PSBs, is already undertaking an initial mapping exercise and will support the work of the group in moving forward.

This group will also coordinate the 2025-26 Local Well-being Plan Annual Reports that will represent a natural reporting and transition point from the existing two separate Local Well-being Plans to the adoption of a joint interim light-touch Local Well-being Plan.

ACTION: The PSB is asked to agree the approach to producing a light-touch joint interim Local Well-being plan for an 18–24-month transitional period until the publication of the next Local Well-being Plan in 2028.

PSB members are asked to commit staff to assist the PSB Well-being planning and reporting Task and Finish Group.

3. Assessment of Local Well-being Associated Groups

A separate detailed paper is being presented on the agenda for the meeting today that outlines the proposals and decisions needed to progress the work of preparing the Assessment of Local Well-being.

Timeline

The timeline for the Merger Plan and preparation of the Assessment of Local Well-being is shown in the attachment.

ACTION: The PSB is asked to agree the proposed timeline for the PSB Merger.

Goblygiadau Ariannol / Financial Implications

None over and above the usual resources provided by partners to progress the work of the PSB.

Argymhellion / Recommendations

- 1. PSB members are asked to nominate a representative to sit on the PSB Merger Governance Task and Finish Group.**
- 2. The PSB is asked to agree the approach to producing a light-touch joint interim Local Well-being plan for an 18–24-month transitional period until the publication of the next Local Well-being Plan in 2028.**
- 3. PSB members are asked to commit staff to assist the PSB Well-being Planning and Reporting Task and Finish Group.**
- 4. The PSB is asked to agree the proposed timeline for the PSB Merger.**

Note :

Given the statutory schedules and challenging timetables it will be asked that partner responses regarding **nominations for the groups will be required by 16th February 2026** - please respond to partnerships mail-box.

Atodiadau / Attachments

PSB Merger and Assessment of Local Well-being Timeline

Swyddog Adrodd / Reporting Officer

Tim Bray